



## Academic Department Student Success Plan Annual Update: 2016-2019<sup>1</sup>



**Department:** Kinesiology, Recreation and Sport

**Department Chair:** Dr. Tom Nesser

**Department Mission:** The mission of the Department of Kinesiology, Recreation and Sport is to provide student-centered programs and services that promote student success in and out of the classroom. We strategically implement student success through excellent teaching within exemplary programs delivered by faculty who are engaged scholars in their fields. Additionally, students are continuously supported across their chosen programs in ways that encourage professional and interpersonal development. Through curriculums built on industry best practices, rich with experiential learning opportunities; and a department culture that values inclusion, service, collaboration and meeting individual needs, we prepare students to enter the workforce who are highly competent, ethically sound and ready to meet the challenges of their profession.

### Department Freshmen (1<sup>st</sup> year) Retention Goal(s):

Increase student retention rates by 2% per year.

#### Action Steps<sup>2</sup> (with dates & person(s) responsible):

1. Combine lecture and lab grades in PE 220, Human Physiology, to improve student success.  
Timeline: Spring 2018; responsibility: Dr. Jim Davis
2. Increase number of student/faculty social events (fall Chili Cook-off, spring cookout, finals cookies and milk) to increase feeling of belonging and retention.  
Timeline: Fall 2017; responsibility: Chairperson
3. Continue program curriculum assessment to ensure current course offerings develop applicable skills for employment and not transfer to another department or university.  
Timeline: Fall 2017/Spring 2018; responsibility: Program Directors).
4. Formalize career readiness across all KRS programs.  
Timeline: Spring 2018/Fall 2018. Responsibility: Program Directors

*Retention Benchmarks*  
(by latest department)

**Fall 2013 Cohort:**  
84.18% (158 cohort)

**Fall 2014 Cohort:**  
79.26% (188 cohort)

|   |
|---|
| <b>Fall 2015 target &amp; actual:</b><br>80.5 % target & 69.57 actual |
|---|

**Fall 2016 target:**  
72.57%

**Fall 2017 target:**  
75.57%

**Fall 2018 target:**  
78.57%

*Other Freshmen Retention related benchmarks of focal interest to department*

### Department Persistence to Completion Goal(s):

<sup>1</sup> Plan updates are due to your Dean by Nov. 4 as informed by your 2015-16 End-of-Year Report that is due to your Dean by Oct. 3.

<sup>2</sup> **Action Steps Defined:** The specific activities/actions taken to realize progress toward the goal. Such action steps should include not only student support type activities/actions but also student learning enhancement focused activities/actions.

Increase student four year graduation rates by 2% each year over the next three years; and six year rates by 3% each year.

**Action Steps (with dates & person(s) responsible):**

|   |                          |                          |                                       |
|---|--------------------------|--------------------------|---------------------------------------|
| <i>4 Year Completion Benchmarks</i><br>(by latest department) | <b>Fall 2010 Cohort:</b> | <b>Fall 2011 Cohort:</b> | <b>Fall 2012 target &amp; actual:</b> |
|   | 19.23%                   | 21.02%                   | 23.6% target; 27.78% actual           |
|   | <b>Fall 2013 target:</b> | <b>Fall 2014 target:</b> | <b>Fall 2015 target:</b>              |
|   | 29.78%                   | 31.78%                   | 33.78%                                |
| <i>6 Year Completion Benchmarks</i><br>(by latest department) | <b>Fall 2008 Cohort:</b> | <b>Fall 2009 Cohort:</b> | <b>Fall 2010 target &amp; actual:</b> |
|   | 46.15%                   | 44.00%                   | 53.0% target; 40.82% actual           |
|   | <b>Fall 2011 target:</b> | <b>Fall 2012 target:</b> | <b>Fall 2013 target:</b>              |
|   | 43.82%                   | 46.82%                   | 49.82%                                |

*Other Persistence to Completion related benchmarks of focal interest to department*

1. Continue advising efforts focused on “15 to finish,” course sequencing, timely registration, timely completion of four-year plans in MySam, and use of notes in MySam.  
Timeline: Fall 2017/Spring 2018; responsibilities: Advisors.
2. Implement program prerequisites in the Exercise Science program to improve student success and retention.  
Timeline: Spring 2018; responsibility: Dr. Jim Davis

**Other Goal(s), Action Steps, and Benchmarks of focal interest to department:**

1. Revise department constitution to reduce the number of program areas by combining under an all-encompassing umbrella.  
Timeline: Spring 2018; responsibilities: Chairperson