

2017-18 Department Student Success Plan Update

[Baccalaureate Nursing Completion]

Please complete this plan update and submit to your Dean by November 3. Your Dean will offer you feedback by November 17 and advance final version¹ to Academic Affairs by November 21. Previous report and plans can be found at this website: <http://irt2.indstate.edu/cms7/sp16/index.cfm/departments-plans/>.

Person Primarily Responsible for Preparing this Report: Dr. Jessica Nelson

- 1. Department goals to facilitate persistence to degree** (include action steps, dates, and person(s) responsible underneath each goal):
 - a. Goal 1: Increase LPN to BSN program completion from 92 to 94.**
 - i. Action Item: Selection and recruitment of qualified staff member to replace Jeanine Overfelt (retiring December 2017) to continue specific nursing advisor for LPN to BSN population (J. Nelson).
 - ii. Action Item: Ensure proper initial MySam and other academic advising resources from AD office for continued compliance with such areas as transfer credit work, curriculum petitions etc (SSS III, new hire).
 - iii. Action Item: Continued use of at risk student contracts, midterm grade consultations and re-capture for those students who stop out for more than one academic semester (SSS III, Dpt Chair)
 - b. Goal 2: Increase RN to BSN program completion from 67 to 70.**
 - i. Action Item: Continued mandatory faculty training on student advisement techniques and working with MySam (J.Nelson, RN Faculty Advisors).
 - c. Goal 3: Increase LPN to BSN application pool from average of 75-100 qualified applications to 130-150 to increase number of qualified applications for 50 slots each academic semester.**
 - i. Action Item: Continue to work with ORR, admissions and PRB student advisor to streamline process for transcript evaluation, transfer credit work being keyed (ORR, Admissions, Dpt Chair).
 - ii. Action Item: Add additional Kaplan Admission Testing (KAT) dates to allow for additional time slots for this admission requirement (adequate re-takes). (Testing Coordinator).
- 2. Department goals to enhance student performance and/or learning outcome achievement²** (include action steps, dates, and person(s) responsible for each goal):
 - a. Goal 1: Full integration of Kaplan products within curriculum and final NURS 490 Licensure Preparation Course to continue preparation and support of NCLEX preparation of curriculum and final graduate outcomes of LPN to BSN students.**
 - i. Action Item: Continue to monitor ATI to Kaplan transition, with full transition planned for Fall 2018. (Jessica Nelson, Testing Coordinator).
 - ii. Action Item: Meet with Kaplan Educator to continue to coordinate integration efforts and NURS 490 alignment with full use of Kaplan products. (BNC Faculty).
 - b. Goal 2: Maintain IN Board of Nursing and nursing accreditation (ACEN) benchmark of 80% NCLEX RN pass rate or higher.**
 - i. Action Item: Review current position description of testing center staff role to see if additional duties related to monitoring of course failures, lower integrated Kaplan scores or overall testing issues per students can be added to duties to ensure above issues are identified as early as possible. (Jessica Nelson, Lea Hall).

¹ Dean will request a refinement to plan if it is not suitably addressing the questions. Plan will be shared with Trustees.

² Department/Program Student Learning Summary Form report may inform what is noted here.

- ii. Action Item: Explore ways to engage faculty and academic advisors in their role in identifying underperforming students throughout curriculum (early) to begin test remediation prior to final semester of curriculum. (BNC Assessment Committee)
 - iii. Action Item: Continue to collect and monitor individual course and end of program outcomes to identify areas of concern and areas for course revision (Program Directors, Jessica Nelson).
 - iv. Action Item: Explore LPN to BSN curriculum revision related to concept based techniques. School of Nursing event scheduled for spring 2018. (School of Nursing, chairpersons).
- c. Goal 3: Increase RN to BSN student enrollment or Investigate New 2nd Degree Online Track**
- i. Action Item: Develop taskforce to investigate current needs of RN to BSN within local area, state and beyond. Identify areas of weaknesses, examine past student data to analyze areas for improvement/opportunities for revision. (Jessica Nelson, Betsy Frank)
 - ii. Action Item: Develop taskforce to explore an online 2nd degree option or progressive degree option. Proposed curriculum, resources required, partnerships etc. (Andre Kummerow, Kathleen Huun, Robert Owegi).

Benchmark Metrics

Metric	2016-17 FTFT-BDS Cohort Actual	2017-18 Target	3 Year Target (2019-20)
Freshmen Retention ³ (by <u>latest department</u>)	n/a	n/a	n/a
4-Year Grad Rate (by <u>latest department</u>)	n/a	n/a	n/a
	Source data for 2016-17 actual	2017-18 Target	3 Year Target (2019-20)
NCLEX RN	2016 Official Results: 80.0% (48/60) 2017 Unofficial Results: 81.5% (22/27)	85%	88%
Course Completion Ratio	Lower Division 98.06% Upper Division 94.12%	Lower Division 99% Upper Division 95%	Lower Division 99% Upper Division 96%

³ In a very few cases, such as with departments with very small numbers of majors or who have few or no new freshmen who enroll in their program, this metric and a grad rate may not be applicable. Other appropriate metrics should be used instead (e.g., service course student performance, transfer students, part-time students, etc.).