

2017-18 Department Student Success Plan Update

[Psychology]

Please complete this plan update and submit to your Dean by November 3. Your Dean will offer you feedback by November 17 and advance final version¹ to Academic Affairs by November 21. Previous report and plans can be found at this website: <http://irt2.indstate.edu/cms7/sp16/index.cfm/departments-plans/>.

Person Primarily Responsible for Preparing this Report: Virgil Sheets

- 1. Department goals to facilitate persistence to degree** (include action steps, dates, and person(s) responsible underneath each goal):

To improve persistence-to-completion all years:

- a. Encourage greater involvement of student organizations in department (e.g., in student orientation/s). Can be tracked via “Senior Survey” ratings of involvement/experience (Dept. Chair & Advisors for Psi Chi, Psych Society, & NAMI, 2016-2017).**

To improve persistence sophomore-junior year:

- b. Meet with University College advisors to re-evaluate/review “sophomore” recommendations (Chairperson will invite to departmental advising discussion, pre-Spring 2017 registration for Fall 2018).**

- 2. Department goals to enhance student performance and/or learning outcome achievement²** (include action steps, dates, and person(s) responsible for each goal):

To improve CCR for PSY 375 (statistics):

- a. Identify options/opportunities for tutoring of “distance” students (who have a much lower success rate than on-campus students) (Chair & Instructor/s of PSY 375, prior to Summer 2017)**

To improve student achievement of career readiness learning outcomes:

- b. Evaluate value/success of newly implemented measures in culminating experience related to Career Readiness (Director of Undergraduate Studies and culminating experience instructors, Summer, 2017).**

Benchmark Metrics

Metric	2016-17 FTFT-BDS Cohort Actual	2017-18 Target	3 Year Target (2019-20)
Freshmen Retention ³ (by latest department)	64.66%	65% (originally) 66% (revised)	68%
4-Year Grad Rate (by latest department)	25.66%	29% (originally) 26.5% (revised)	28
	Source data for 2016-17 actual	2017-18 Target	3 Year Target (2019-20)
Other Metric #1 ⁴			
Other Metric #2			

¹ Dean will request a refinement to plan if it is not suitably addressing the questions. Plan will be shared with Trustees.

² Department/Program Student Learning Summary Form report may inform what is noted here.

³ In a very few cases, such as with departments with very small numbers of majors or who have few or no new freshmen who enroll in their program, this metric and a grad rate may not be applicable. Other appropriate metrics should be used instead (e.g., service course student performance, transfer students, part-time students, etc.).

⁴ Departments may wish to also focus on key metrics for sub-populations (e.g., transfer students, distance students, minority students, students at a particular class year or years where bottlenecks/movement out of the major/drop out from ISU appear to be a concern) or metrics such as credit hour productivity or D/F/drop rates. See Blue Reports or Institutional Research for ideas.