Indiana State University

Academic Department Student Success Plan
Annual Update: 2016-2019[1]

Department: Baccalaureate Nursing Completion (BNC)

Department Chair: Dr. Jessica Nelson

Department Mission: The mission of the department is to develop competent, caring nursing professionals and productive citizens. Our mission is accomplished through distance teaching modalities, experiential learning at the local level, research, and community and public service. Our nursing program is recognized for maintaining standards and criteria for educational quality by the Accreditation Commission for Education in Nursing, Inc. and is fully accredited by the Indiana State Board of Nursing.

The Department of BNC is comprised of Junior/Senior online transfer students, therefore freshmen benchmarks do not adequately reflect this population.

Department Persistence to Completion Goal and Retention(s):

Increase the number of LPN and RN students who are retained and complete their program of study by 1.5 times program of study.

Action Steps (with dates & person(s) responsible):

1. Development and implementation of online BNC orientation. (Spring 2017, Chairperson and Program Directors).
2. Continue to monitor and act on responses to the Opportunity for Improvement Survey (Ongoing, Department Faculty).
3. Continue to provide one on one training to all advisors on MySAM (Ongoing, Associate Dean, Chairperson, Student Advisors)
4. Improve departmental and course policies related to student testing and assessment by all nursing faculty utilizing Quality Matters Template including student resources link with direct access to BNC Student Handbook (Began Fall 2012 and ongoing, Department FAC and Chairperson).
5. Increase the utilization of learning contracts for at-risk students prior to course failure (Ongoing, Department Faculty, Chairperson).

Completion Benchmarks (RN/LPN)	**Fall 2010 Cohort:** 73%/50%	**Fall 2011 Cohort:** 66%/40%	**Fall 2012 Cohort:** 93%/85%
	Fall 2013 Cohort: 75%/55%	**Fall 2014 Cohort:** 76%/57%	**Fall 2015 Cohort:** 77%/59%
	Fall 2016 Target **75%/85%**	**Fall 2017 Target** **75%/86%**	**Fall 2018 Target** **75%/87%**

Program Completion - LPN to BS (as of Spring 16)

Admission Term	Number Admitted into the Major	Currently Enrolled	Graduated	Dropped	Dismissed	Graduated or Projected to Graduate	
						6-9 sem. (<1.5 times program of study)	> 9 sem. (>1.5 times program of study)
Fall 2008	34	0	20	10	4	20 (59%)	0
Spring 2009	28	0	16	9	2	16 (57%)	1(4%)
Fall 2009	35	0	31	3	1	30 (89%)	0
Spring 2010	37	1	27	6	3	27 (73%)	1(3%)
Fall 2010	57	3	44	9	1	44 (77%)	3(5%)
Spring 2011	34	3	24	4	2	24 (71%)	3(12%)
Fall 2011	47	12	31	4	0	31 (66%)	12(9%)
Spring 2012	46	15	27	3	1	42 (91%)	0
Fall 2012	43	12	28	3	0	40 (93%)	0
Spring 2013	25	11	12	1	1	23 (92%)	0
Fall 2013	39	15	20	0	4	35 (90%)	0
Spring 2014	41	11	26	0	4	37 (90%)	0
Fall 2014	42	22	1	4	15	23 (55%)*	0
Spring 2015	24	24	0	0	0	24 (100%)	0
Fall 2015	43	43	0	0	0	43 (100%)	0
Spring 2016	50	50	0	0	0	50 (100%)	0

(Header spanning row: DBNC – LPN to BS Track)

* large scale dismissal for cheating

Program Completion - RN to BS (as of Spring 16)

Admission Term	Number Admitted into the Major	Currently Enrolled	Graduated	Dropped	Dismissed	Graduated or Projected to Graduate	
						6-9 sem. (<1.5 times program of study - PT)	>9 sem. (>1.5 times program of study - PT)
Fall 2008	19	0	13	6	1	13 (68%)	0
Spring 2009	15	0	9	6	0	9 (60%)	0
Fall 2009	15	1	10	4	0	13 (67%)	1 (7%)
Spring 2010	27	1	9	15	2	9 (33%)	1(4%)
Fall 2010	20	2	10	8	0	10 (50%)	2 (10%)
Spring 2011	14	2	6	4	2	6 (43%)	2(14%)
Fall 2011	20	5	8	7	0	8 (40%)	5(25%)
Spring 2012	11	4	6	1	0	6 (55%)	4(36%)
Fall 2012	26	9	13	3	1	22 (85%)	0
Spring 2013	23	8	11	4	0	19 (83%)	0
Fall 2013	23	12	7	4	0	19 (83%)	0

(Header spanning row: DBNC – RN to BS Track)

Spring 2014	12	9	2	1	0	11(92%)	0
Fall 2014	21	19	1	1	0	20 (95%)	0
Spring 2015	8	8	0	0	0	8 (100%)	0
Fall 2015	9	9	0	0	0	9(100%)	0
Spring 2016	6	5	1	0	0	6(100%)	0

Other Persistence to Completion related benchmarks of focal interest to department

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Other Goal(s), Action Steps, and Benchmarks of focal interest to department:

Maintain post graduate licensure (NCLEX RN) first time pass rate at or above the national average per accreditation standards (NCLEX pass rates vary from quarter to quarter, yearly to yearly based on national student rates. Data for the prior year is not available until the following year).

Action Steps (with dates & person(s) responsible):

1. Continue to require/provide KAPLAN review for final semester seniors, pending funding from Executive Director of Nursing (Ongoing, Chairperson and LPN to BSN Program Director).

2. Continue to offer NCLEX Success Bundle from Elsevier Company as required textbooks (Ongoing, NURS 490 Course Lead).

3. Continue to transition to Kaplan products to ensure utilization of a quality product that is user-friendly and affordable for both faculty and students (Fall 2016 and Ongoing, Chairperson, and Program Directors).

4. Offer telephone calls, emails, or other "check-ins" to encourage at-risk students (as identified by standardized testing record) to continue study/review/prep for the NCLEX exam after graduating (Ongoing, NURS 490 Faculty).

5. Improve remediation efforts and early identification of and support for at-risk students. Identify any unit exam of less than 80% in NURS 338, NURS 324, NURS 424, and NURS 444 (Fall 2016, All Clinical Course Faculty and Chairperson).

Fall 2013 Cohort:
83.04% National NCLEX 2013 Pass Rates
BNC Pass Rates 83.3%

Fall 2014 Cohort:
81.4%

Fall 2015 target & actual:
84.1%

Fall 2016 target:
85%

Fall 2017 target:
87%
**Accrediting agency (ACEN) required NCLEX pass rates changed to 80% of higher

Fall 2018 target:
90%

Track \ Year	National average (# attempt)	Campus % (passed/attempt)	Accelerated % (passed/attempt)	LPN to BS % (passed/attempt)	Combined Tracks % (passed/attempt)
2015					

YTD	**84.53% (157,882)**	**85.2 % (98/115)**	**100% (24/24)**	**84.1% (58/69)**	**86.5% (180/208)**
1st Q	85.27% (39,682)	84.2% (32/38)	N/A (0/0)	84.0% (21/25)	84.1% (53/63)
2nd Q	87.92% (51,508)	87.5% (42/48)	100% (1/1)	91.3% (21/23)	88.9% (64/72)
3rd Q	83.27% (52,261)	88.5% (23/26)	100% (22/22)	75.0% (12/16)	89.1% (57/64)
4th Q	74.89% (14,431)	33.3% (1/3)	100% (1/1)	80% (4/5)	66% (6/9)

Passing Standard = 0.00 logits

2014 YTD	**81.78% (157,372)**	**89.2% (66/74)**	**92.9% (26/28)**	**81.4% (57/70)**	**86.6% (149/172)**
1st Q	84.69% (38,275)	90.3% (28/31)	N/A (0/0)	80.0% (8/10)	87.8% (36/41)
2nd Q	86.19% (50,757)	93.9% (31/33)	N/A (0/0)	81.8% (18/22)	89.1% (49/55)
3rd Q	78.44% (53,988)	70.0% (7/10)	90.0% (18/20)	76.9% (20/26)	80.4% (45/56)
4th Q	71.02% (14,352)	N/A (0/0)	100% (8/8)	91.7% (11/12)	95% (19/20)

Passing Standard = 0.00 logits