

# Strategic Plan – Initiative Work Plan FY2014

Initiative Name Faculty Development Date 12/05/13

Goal # 6 Goal Chair(s) Bradley/McKee

Initiative # 2 Initiative Chair(s) Lisa Spence

**Thesis Statement: Resources are needed to support the Faculty Center for Teaching Excellence, to continue the momentum of the Student Success Conference held in October 2013, and to promote an overall culture of teaching innovation and excellence.**

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## **1. Introduction/Background – What?**

Faculty development efforts have been re-energized with the development of the Faculty Center for Teaching Excellence (FCTE). The Center needs some additional resources, and plans are being laid to follow up on faculty interest in development activities to support student success generated by the Student Success Conference.

## **2. Proposal/Purpose/Justification – Why?**

This proposal calls for resources to:

- a) provide basic support materials for faculty here on campus, focused on teaching excellence;
- b) promote engagement with centers and faculty at other campuses;
- c) promote frequent interaction and discussion among external and internal influences;
- d) promote attendance at external events directed at the improvement of teaching skills and the promotion of an overall culture of teaching excellence; and
- d) build student success champions among interested faculty.

## **3. Discussion of Past Years Results – Benchmark Successes?**

In the last two years, our efforts in this area have been stagnant due to the need to establish new leadership for faculty development. With the establishment of the FCTE and the naming of Beth Whitaker as interim chair, we have outstanding leadership and energy to offer a program of events and resources focusing on teaching excellence in the next year. Beth's efforts can also complement and expand on the initial Student Success Conference facilitated by Josh Powers in October 2013.

## **4. Work Plan, Next Fiscal Year – Action Steps – Process – How?**

- a) Establish the Center with appropriate connections among faculty around campus
- b) Build relationships with individual faculty interested in improving and expanding their teaching skills
- c) Update support materials – purchase current texts on teaching excellence
- d) Develop a program of workshops and relationship-building exercises that emphasize and build practices for the continuous improvement of teaching skills
- e) Initiate connections with other campuses to learn about their efforts, identify their good practices that we can use at Indiana State, and promote discussions between faculty about teaching excellence

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- f) Identify individual faculty with particular interest and capabilities and promote their efforts, for example through funding their attendance at the Ken Bain Summer Institute
- g) Identify ways to capture interest in and attendance at events, in order to shape program offerings in the future
- h) Create and publish regularly an FCTE newsletter

### **5. Reporting and Deliverable Schedule – When?**

Report of activities completed, including names of faculty who participated in FCTE events and activities, will be delivered to the Provost at the end of the spring semester 2014.

### **6. Budget – How Much, a General Discussion of Funds Use?**

A total of \$25,929 is requested. Funding will be used to support and promote events intended to energize and develop a consistent and visible pattern and practice of discussion, learning, and activities associated with teaching excellence, and also to expand the group of recognized leaders in this area. Please note there are other items that could be requested, but we are working within the budget remaining from previous requests.

### **7. Stakeholders and Management Plan – Who?**

New and experienced faculty

Academic Affairs leadership

Students

This effort will be led by Dr. Beth Whitaker, Interim Director of the Faculty Center for Teaching Excellence.

### **8. Outcome Assessment & Future Testing**

Surveys of faculty participating in events, including reflections on specific improvements made in their teaching

Improved awareness of efforts and increased attendance at faculty development events among all faculty, as reflected in information capture about attendance during spring 2014 and following.

### **9. Line Item Budget Discussion that tracks Budget Templates ...**

A total amount of \$25,929 is requested to cover these costs/activities:

- 1) Technology for the FCTE location to facilitate viewing of Webinars and also interactive discussions with faculty and teaching excellence personnel from other institutions (est. \$12,000)
- 2) Purchase of current texts on teaching and teaching excellence to upgrade the FCTE library (est. \$4950)
- 3) Attendance by three (3) faculty at the Ken Bain Summer Institute, with those faculty to act as leaders and mentors to promote excellence in teaching in following years (est. \$6525)
- 4) Food allowance for sponsored events in order to promote and facilitate attendance at lunch and other times (est. \$2454)