

Goal # 6 Initiative 1: New Employee Programming—Fall Semester 2012

Introduction/Background:

- Welcome “correspondence” to new employees from the” Quality of Life Team “
- New Employee Reception
- Tailgating with the “Over ON the Hill Gang”
- Reception at the African-American Cultural Center
- Holiday gift package

Proposal Justification:

- Peer-to-peer interaction will increase the retention of good quality staff and faculty
- The retention of good quality staff and faculty will increase the retention of all students

Work Plans:

August 1 –September 1: Correspond with new employees (Save These Dates, Convocation, President’s Address, Cheri’s Lemonade Stand, etc.)

September 15: Tailgating with the Over on the Hill Gang

September 24: New Employee Reception, cosponsored by Interdisciplinary Programs

October TBD: Reception at the African-American Cultural Center, cosponsored by the African American Cultural Center

December 1-15: Send holiday gift package

Reporting:

A graduate student, assigned to assist with Quality of Life Initiative, will update Task Stream after each event.

Budget:

Correspondence with new employees: \$250.00

- Trifold
- Supplies
 - Paper
 - Copying

New Employee Reception: \$2000.00

- Open Bar
- Music/Entertainment

- Appetizers
- Tables

Tailgating: \$750.00

- Food to contribute on behalf of the new employees
- ISU T-shirts
- Tickets to the Football Game
- Poster for the event

Reception at the African-American Cultural Center: \$500.00

- Catered Lunch (Sodexo)

Holiday Gift: \$1000.00

Total: \$4,500.00

Management Plan:

Corresponding with new employees—Linda Maule, Burr Hartman

New Employee Reception: Keri Yousif, Linda Maule, Wendy Cox, Burr Hartman

Tailgating: Al Perone, Rex Kendall, Freda Luers, Linda Maule, Burr Hartmann

Reception at the African-American Cultural Center, Stephanie Jefferson, Linda Maule, Burr Hartmann

Holiday Gift: Linda Maule, Burr Hartmann

Outcome Assessment & Future:

- Retention of new faculty from semester 1 to semester 2
- Retention of new staff from semester 1 to semester 2
- Retention of all students
- Four year graduation rate of all students

Goal #6, Initiative #1: Work-Life Integration Conference

Introduction

In Fall 2012, ISU will offer its second Work-Life Integration conference. Based upon the success of the inaugural conference (over 110 individuals attended the conference), we plan to grow the conference into a highly acclaimed, regional conference by Fall 2017.

Work Plan:

- Plan conference during the Summer of 2012
- Conference held in October 2012
- Assess quality of the conference (number of attendees and quality of sessions)
- Develop work-life integration initiatives and or policy as a result of the conference
- Fund and implement work-life integration initiatives in the AY 2013-2014

Reporting:

- A graduate student assigned to assist with Quality of Life Initiative will update Task Stream.

Budget:

- Airfare for keynote speaker--\$450.00
- Two-nights accommodation for keynote speaker—\$300.00
- Reimbursement/mileage (back and forth from the airport)—\$150.00
- Honorarium—\$1500.00
- Catering—\$1000.00
- Supplies (paper, copying, etc.)—\$500.00
- Student worker hourly wage—\$500.00

Total: \$4, 400.00

Management Plan

- Barbara Eversole and Debra Israel will complete the work plan identified above
- HRD, Interdisciplinary Programs, Women's Studies, and Economics will co-sponsor the conference

Outcome Assessment:

- Conference participation (number of speakers, facilitators, attendees)
- Assessment of the conference sessions
- Increase in the number of participants from inside and outside of ISU
- Number of Work-Life Integration policies that evolve out of the conference
- Increase in the recruitment and retention of "great" faculty and staff
- Increase in the retention of all students