

Goal 5, Initiative 1 – FY 11 Narrative

1. New TT faculty line – it continues to be evident that the surest and quickest path to having faculty that are successful securing grants/contracts is to hire those that bring this experience with them. The recent \$289k award from the EPA to ISU under the direction of a Senior Research Scientist that we employed during the past years illustrates this. Tom Simon came to ISU with a successful track record and within his first year at ISU landed the EPA award, with the prospect of many more to follow.
2. Though the FY10 support to hire consultants to conduct external reviews of proposals was not used, we continue to believe this activity can bolster the quality of our proposals. We believe the FY10 support came too late in the year to be utilized.

Budget Justification

Labor : \$80,000 to hire a senior level faculty member in a scientific discipline.

Benefits: $\$80,000 \times 30\% = \$24,000$

Consultants: 5 reviews of grant proposals by external consultants (one in each college) @
 $\$2,500/\text{each} = \$7,500$

Capital: Start-up funds for new faculty hire (see Labor item) = \$60,000