



# The Pathway To Success

## INITIATIVE BENCHMARK SHEET

Initiative Name: Enhance the Quality of Life for Faculty and Staff

Goal #: 6

Init #: 1

Goal	Initiative	Impact / Importance to Goal(s)	FY 2013	FY 2014	FY 2015	FY 2016A	FY 2016G	FY 2017
1		Offer faculty development opportunities that focus on improving pedagogical methods that impact in a positive way Indiana State University's diverse student population		H	H	H	H	H
1		Offer faculty development opportunities that energize faculty and actively involve them in the achievement of student success and retention goals		H	H	H	H	H
2, 3		Orient new faculty to opportunities and expectations related to student community engagement and experiential learning		H	H	H	H	H
5		Orient new faculty to opportunities and expectations related to research		M	M	M	M	M

Initiative Benchmarks	FY 2013	FY 2014	FY 2015	FY 2016A	FY 2016G	FY 2017
Faculty e-portfolio participants	NA	NA	251		400+	400+
Implementation of advisory committee on faculty development	Y	Y	Y		Y	Y
Implementation of faculty development survey	NA	NA	Y	NA	NA	Y
% of faculty development survey respondents satisfied with faculty development opportunities offered	NA	NA	93%	NA	NA	70%
% of faculty participating in faculty development activities	NA	NA	29%		25%	50%
% of new faculty participating in New Faculty Orientation (NFO)	NA	68%	98%		100%	100%
% of new faculty attending NFO who indicate NFO contributes positively to their view of Indiana State	100	100	100		90	90

