



## We're For Strategic Planning

### Goal Two:

#### Advance Experiential Learning

**Initiative:** 3A **Initiative Name:** Coordinate and Elevate Leadership Studies for Students

#### *Introduction*

In alliance with the mission of the University, our leadership development initiatives inspire and support student leaders who strive for personal growth in order to edify others and benefit our community. Indiana State University Leadership Development creates a supportive environment where all members of our community are actively engaged in personal growth to become productive, effective leaders in their roles at ISU and beyond.

Leadership Development provides a comprehensive set of formal and informal opportunities and support in the form of instruction, training, mentoring, and experiential learning. We seek to create reflective, authentic leaders who model and support values of engaged social responsibility, collaboration, an active commitment to diversity, mutual respect for individuality, and a dedication to building a connected community.

#### *Purpose*

The goals of this project are to:

- Provide a series of leadership development programs for students to engage in meaningful growth opportunities.
- Provide a comprehensive leadership retreat for international students, African-American students, first-year students, student organization officers and committee chairpersons, fraternity and sorority new members, and students not previously involved in significant campus leadership/organization roles.
- Include community service, philanthropy, peer education, and experiential learning as integral components.
- Use partnerships to increase the number and scope of students receiving leadership development experiences.
- Create opportunities for students to develop and implement legitimate, leadership development experiences of their own choosing.

#### *Methods*

Funding distribution: (1) Sycamore Leadership Coalition & First-year student leadership series \$5,000; (2) ISU Leadership Conference (all ISU Students) \$5,000; (3) African-American Student Organization Retreat \$5,000; (4) International Student Organization Retreat \$5,000; (5) Fraternity and Sorority New Member Retreat \$5,000. Each program will track student 991 attendance and include leadership development keynote speakers, breakout sessions, team builders, and group/organization dynamics exercises. Curriculum developed from Student Leadership Challenge program, True Colors, team building activities, membership and organization dynamics.



## The Pathway To Success

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#### *Discussion*

The reason why this project is important is because Indiana State University students need to gain the leadership skills that will help them in the future. According to The Chronicle of Higher Education, "Students will need the skills, knowledge, and qualities that leadership programs cultivate: self-reliance, social and cultural capital, appreciation for lifelong learning, creativity, conflict-resolution and team building skills, ethics and understanding of economics" (Greenwald, 2010).

This request focuses in part on building greater leadership development skills for first year students involved in the Sycamore Leadership Coalition, Residential Life Leaf Communities, and Fraternity and Sorority Life. Further, specific organization and membership development retreats are designed to advance the group and membership engagement records of African American and International students. The core of the request focuses on the development of new leadership programming for identified populations which will contribute to student engagement, student success, membership and organization development. Along with existing programming, the overall plan is to incorporate leadership retreats for specific needs of students in particular organizations.

"Graduates of the university who have participated in leadership development opportunities may not be crowned leaders as soon as they get their diplomas, but ideally they will have the skills to lead tomorrow's generation and to thrive in the new economy" (Greenwald, 2010).

#### *Summary*

Leadership development helps to create authentic leaders who model and support values of the University. This funding will allow student organization members to be more active in obtaining leadership skills that can be used towards the process of lifelong learning.

#### *Initiative Chair(s) and Contact Information*

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