



The Pathway to Success Strategic Plan

2014-15 End-of-Year Report: Goals 1-3

Goal Initiative #: 1.9

Initiative Title: Legacy and Icon Programs

Initiative Chair: Al Perone

- **Specific accomplishments/achievements since 2013-14 report (*briefly explain using bullet points, noting any changed/adapted*):**
 - The most significant achievement would be the purchasing of trikes and tandems so that all teams now have access to a primary and back-up bike for both practice and the race. This has created a level playing field making the races more competitive. In the past, particularly in the men's race and tandem race, rarely were there teams on the same lap. This past year racing for places was hotly contested throughout the field.
 - A new timing system was purchased this year and resulted in accurate "in-race" updates as well as almost immediate final results being posted.
 - A new storage facility for bikes as well as a workshop area was created on the Northeast side of the Student Recreation Center allowing for bike maintenance on all trikes and tandems and personal bike maintenance and repairs by all students.
 - New tools, bike work stations and bike technicians were added this year as well.
 - A new graduate student position was added to Sycamore Athletics to create a better presence of students at Sycamore Athletic Events. The position works in liaison with the Forest and has been effective in creating student interest in intercollegiate sports outside of men's basketball and football. A great showing at volleyball this fall and an increase in soccer, a presence at cross country and Indoor Track and Field and we are anticipating a greater showing at golf, track, baseball and softball.
- **Objective/Actions Not Achieved (*briefly explain using bullet points*):**
 - Sycamore Fitness Trail – no new money has been approved in this area and it continues to be a goal, however, little progress has been made in this area. Plans are to make progress this summer. Initially the intention was to connect Rec East with Mark's field. That point became mute after learning that Mark's Field was being replaced with the New Gibson Track at the River Campus site. The recent project of the Bike Trail extending under the overpass and to the Riverfront has now created a spark to explore once again connecting the two tracks with the Sycamore Fitness Trail.

- The bike technicians that have been utilized thus far have been as part time students. Our initial plan was to hire a technician part time, but this seems to be a very reasonable and cost effective way to accomplish our goal and employ students.
- **Benchmark table and benchmark detail:**

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- **Total Funding Allocation for 2014-15:** \$68,310
- **Expenditures as of report date (include both expenditures and encumbered costs):** \$64,310
- **Anticipated Remainder June 30, 2015:** \$4000 for Sycamore Fitness Trail
- **Initiative accomplishments since inception of strategic plan:**
 - The funding of Rec-fest and De-Stressfest. Both events are still successful today. Ref-Fest, which happens at the beginning of each fall semester is funded by this initiative and attracts well over 1,000 students. De-Stressfest has been removed from this initiative funding, but events are still held during the same time frame (the end of each semester). Funding is now provided for those events through collaboration of several departments: Recreational Sports, Union Board, Student Government Association and Residential Life).
 - The purchase of sound systems on campus to enhance campus events:
 - i. Two portable sound systems that can be used anywhere on campus are available through the Hulman Memorial Student Union Building Information Desk for all Student organizations.
 - ii. A permanent sound system that is located at Recreation East and the Michael Simmons Student Activity Center. This sound system has enhanced both Trike and Tandem events as well as Indiana Special Olympics, Relay for Life and many other events located at that facility.
 - Recreation East upgrades for Trike and Tandem include:
 - As stated earlier, the annual purchasing of more trikes and tandems so that all teams now have access to a primary and back-up bike has been the most significant accomplishment since the inception of this strategic initiative.
 - Decorative banners finish line backdrops as well as a truss system over the track have made the venue look very professional and attractive.
 - New Bike Storage Facility, workroom, tools and technicians.
 - New Graduate Assistant in Intercollegiate Athletics

- **Looking ahead, what recommendations do you have for the future of this initiative:**
 - Continue to work towards the full integration of the bike shop for the University community for personal bike repairs.
 - As our fleet of trikes and tandems age, we will need to constantly replace a few of each year so that we can remove the oldest ones and maintain a good fleet of bikes.

- **What do you anticipate for full implementation of these recommendations?**
 - The hiring of a technician for bike maintenance and repair as well as the purchase of tools, supplies and equipment needed to bring the bike shop up to full operation. It is anticipated that we may be able to complete that with the money already appropriated.
 - It is expected that the average life of the bikes are about 5 years, therefore, the purchase of 6 trikes and 4 tandems a year is anticipated. With proper bike maintenance and the ability for the technician to build bikes out of parts, this should be sufficient.

- **At this point in the implementation of the strategic plan, do you believe that there are new points of emphasis for your initiative? If so, please explain.**
 - The next project on the horizon is to provide standard frames for advertising large campus events. In the past banners of all sizes were asked to be hung from buildings, pillars, pergolas and other areas on campus. The goal of this project will be to identify four to six locations on campus that are high visible locations that will allow events to be advertised in a uniform way, with a standardized size for banners. This will allow the publicity for events to be better and will do so in a way that will not impact the esthetics of the campus.
 - With the restructuring of recreational sports and the reduction of staff in that department, an additional graduate assistant to coordinate both trike and tandem races.

- **Looking back from this point in the implementation of the strategic plan, do you see any missed opportunities related to your initiative?**
 - Adding additional teams to trike and tandem has been a challenge. Residential Life continues to support a team as Residence Hall Association; however, finding interest from each hall has been a challenge. Other groups such as ROTC, the African American Cultural Center and occasionally some friends getting together to form a team have been the extent of expansion. Our missed opportunity has been with the colleges. If each college had a team, we would expand each race by five teams (not including the Graduate School).

- **Has this initiative been sufficiently integrated into your operations?**
 - Most of the initiatives with Recreational Sports have been integrated into their department and it is recommended that the funding for Trike, Tandem, The Bike Shop, and Rec Fest be allocated to Recreational Sports Annual budget and incorporated into their operation.
- **Do you see opportunity for this project to work more closely with another initiative(s) or University department such that greater impact might be possible (*briefly explain*)?**
 - No.