

4. Total Funding Allocation for 2014-15:

- \$ 121,000.00

5. Expenditures as of report date (*include both expenditures and encumbered costs*):

- \$ 77,000.00 through February 2015

6. Anticipated Remainder June 30, 2015:

- It is anticipated there will still be \$66,000.00 until September of 2015, as that is the cycle for transfer scholarships (since many transfers are August admits).

7. Initiative accomplishments since inception of strategic plan:

- Creation of BAS Programs in the College of Technology and College of Nursing Health and Human Services
- Previous scholarships offered have not yet proven successful and/or self-sustaining
- In process of marketing through scholarships to the niche market in the Community College of the Air force

8. Looking ahead, what recommendations do you have for the future of this initiative:

- Merge Transfer Taskforce and other transfer focused committees together with the Strategic Goal Transfer Committee
- Merged groups should study the feasibility of creating a “Transfer Hub” that would allow for consistent communication, advisement, and targeted recruitment and retention of both on-line and campus transfer students
- Continue to create/maintain relationships between key faculty/staff at Indiana State University and key transfer institutions faculty/staff so they can fully understand what ISU has to offer their students
- Update transfer libraries in each academic unit

9. What barriers do you anticipate for full implementation of these recommendations?

- None, if executed with input from all stakeholders at the university

10. At this point in the implementation of the strategic plan, do you believe that there are new points of emphasis for your initiative? If so, please explain.

- The team believes it is time to examine new areas of exploration such as merging various transfer committees/teams on campus that have representation from each of the academic units in addition to admissions, financial aid, registration and records, extended learning, etc.
- We believe the transfer committee mentioned above should look at ways to automate transfer courses coming into the university (update course by course equivalencies/libraries), advising of transfer students at the college-level, and the creation of a “transfer hub” that would work in conjunction with each academic unit in addition to other key units on campus to examine and coordinate communications, recruitment, retention, scheduling, etc. for incoming and continuing transfer students.

11. Looking back from this point in the implementation of the strategic plan, do you see any missed opportunities related to your initiative?

- We see no missed opportunities in regard to the items that were funded from the request.

12. Has this initiative been sufficiently integrated into your operations?

- The scholarship program has been integrated into operations; however, there is not yet evidence to prove these scholarships prove effective in recruiting/retaining transfer students at the university. More information will be available regarding number of scholarships awarded and transfer numbers in fall of 2015.

13. Do you see opportunity for this project to work more closely with another initiative(s) or University department such that greater impact might be possible (*briefly explain*)?

- Yes, this project would pair nicely with the Transfer Taskforce which has representation from across all units on campus.
- There is a need for better collaboration, communication, and shared insights between admissions, financial aid, academic units, and extended learning to best recruit and retain transfer students, as they have different needs and experiences in comparison to first time full time freshmen students.