

TABLE 49
NATIONAL CHARACTERISTICS OF
ACADEMIC AND ADMINISTRATIVE STAFF

AVERAGE SALARIES FOR FULL-TIME FACULTY MEMBERS, 2001-2								
	All		Public		Private, independent		Church-related	
	Salary	1-year change	Salary	1-year change	Salary	1-year change	Salary	1-year change
Doctoral institutions								
Professor	\$94,788	4.40%	\$89,631	4.20%	\$112,534	4.90%	\$99,426	3.70%
Associate professor	\$64,953	3.80%	\$63,049	3.50%	\$73,470	5.10%	\$68,045	4.50%
Assistant professor	\$55,404	5.30%	\$53,392	5.10%	\$64,149	5.20%	\$56,863	6.90%
Instructor	\$37,959	4.30%	\$36,832	4.70%	\$43,372	3.10%	\$47,205	5.30%
Lecturer	\$44,025	--	\$43,337	--	\$46,590	--	\$42,433	--
No rank	\$47,160	--	\$43,962	--	\$53,009	--	\$53,073	--
All	\$72,183	3.80%	\$68,717	3.70%	\$86,004	4.00%	\$74,959	+4.5%
Comprehensive institutions								
Professor	\$73,504	4.00%	\$72,770	3.90%	\$77,310	4.70%	\$73,328	3.60%
Associate professor	\$57,908	4.20%	\$57,780	4.10%	\$59,442	4.70%	\$56,774	4.20%
Assistant professor	\$47,447	4.60%	\$47,476	4.60%	\$48,501	4.80%	\$46,218	4.30%
Instructor	\$36,637	4.20%	\$36,275	4.20%	\$38,934	2.30%	\$37,181	5.70%
Lecturer	\$37,471	--	\$36,905	--	\$41,773	--	\$39,482	--
No rank	\$43,076	--	\$40,480	--	\$51,696	--	\$49,375	--
All	\$57,518	3.70%	\$57,104	3.50%	\$60,257	4.50%	\$56,638	4.10%
Baccalaureate institutions								
Professor	\$67,000	3.90%	\$64,508	2.90%	\$76,692	4.70%	\$58,927	3.30%
Associate professor	\$51,500	3.70%	\$52,451	3.30%	\$54,929	4.40%	\$48,186	3.50%
Assistant professor	\$42,903	4.00%	\$43,789	3.60%	\$45,368	4.30%	\$40,575	3.80%
Instructor	\$35,016	3.70%	\$35,041	3.80%	\$36,641	4.60%	\$34,343	3.50%
Lecturer	\$38,678	--	\$35,853	--	\$46,046	--	\$35,640	--
No rank	\$40,439	--	\$40,376	--	\$48,767	--	\$32,499	--
All	\$51,981	3.70%	\$50,779	3.30%	\$58,426	4.20%	\$47,407	3.40%
Two-year institutions with academic ranks								
Professor	\$60,803	2.60%	\$60,997	2.60%	\$52,678	3.70%	\$45,574	4.10%
Associate professor	\$47,967	2.30%	\$48,046	2.30%	\$46,662	1.90%	\$41,952	7.20%
Assistant professor	\$42,667	3.10%	\$42,755	3.20%	\$42,228	2.40%	\$36,637	3.40%
Instructor	\$35,421	4.40%	\$35,445	4.40%	\$34,948	8.20%	\$32,156	3.00%
Lecturer	\$41,687	--	\$41,693	--	\$38,938	--	--	--
No rank	\$39,685	--	\$39,685	--	--	--	--	--
All	\$47,834	2.60%	\$47,934	2.50%	\$45,451	4.40%	\$39,613	+5.4%
Institutions without ranks								
All	\$49,050	2.40%	\$49,162	2.40%	\$47,603	4.40%	\$38,074	-0.80%
Institutions with academic ranks								
Professor	\$83,282	4.20%	\$81,317	4.10%	\$96,091	4.80%	\$72,188	3.60%
Associate professor	\$59,496	3.80%	\$59,441	3.60%	\$63,428	4.80%	\$54,946	3.90%
Assistant professor	\$49,505	4.80%	\$49,626	4.80%	\$53,160	4.90%	\$44,692	4.50%
Instructor	\$36,620	4.20%	\$36,215	4.40%	\$40,062	3.40%	\$36,113	4.20%
Lecturer	\$41,732	--	\$40,872	--	\$45,940	--	\$40,015	--
No rank	\$44,305	--	\$41,908	--	\$52,104	--	\$39,911	--
All	\$62,895	3.80%	\$62,024	3.60%	\$71,460	4.20%	\$55,346	3.90%

Note: The figures cover full-time members of the instructional staff except those in medical schools. The salaries are adjusted to a standard nine-month work year. The salary figures are based on data from 1,433 institutions representing 1,700 campuses. Percentage changes are based on data from 1,238 institutions representing 1,456 campuses that reported comparable data for both years. A dash indicates that no data were reported.

SOURCE: American Association of University Professors

Characteristics of Faculty Members With Teaching Duties by Type of Institution, Fall 1998								
Full-time faculty members	Number	Men	Women	American citizens and resident aliens				
				Indian	Asian	Black	Hispanic	White
All institutions	560,393	63.70%	36.30%	0.70%	5.80%	5.10%	3.30%	85.10%
Public research	137,532	70.50%	29.50%	0.50%	8.50%	3.20%	3.40%	84.50%
Private research	38,953	73.90%	26.20%	0.20%	7.00%	3.70%	3.50%	85.60%
Public doctoral *	58,054	66.70%	33.30%	1.30%	6.00%	3.90%	3.00%	85.80%
Private doctoral *	20,655	63.60%	36.40%	0.70%	9.20%	4.40%	3.90%	81.80%
Public comprehensive	83,041	61.70%	38.30%	0.50%	5.90%	7.40%	3.60%	82.60%
Private comprehensive	37,508	63.30%	36.70%	1.20%	3.70%	4.50%	2.70%	87.80%
Private liberal-arts	47,586	62.20%	37.90%	1.10%	2.90%	6.40%	1.60%	88.10%
Public 2-year	102,463	50.10%	49.90%	0.80%	3.40%	6.00%	4.60%	85.30%
Other **	34,601	67.90%	32.10%	0.60%	4.60%	7.10%	1.30%	86.40%
Part-time faculty members								
All institutions	416,024	52.20%	47.90%	1.00%	3.20%	4.50%	3.70%	87.60%
Public research	35,762	55.20%	44.80%	1.90%	4.60%	2.90%	3.50%	87.10%
Private research	14,769	60.30%	39.80%	--	2.50%	3.30%	4.30%	89.90%
Public doctoral *	25,539	49.60%	50.40%	2.30%	3.10%	3.60%	3.10%	87.90%
Private doctoral *	18,017	58.60%	41.40%	0.40%	7.10%	3.40%	2.30%	86.80%
Public comprehensive	48,401	46.50%	53.50%	1.20%	5.50%	4.10%	3.80%	85.50%
Private comprehensive	36,709	59.10%	40.90%	0.50%	1.70%	2.70%	2.00%	93.10%
Private liberal-arts	32,970	44.00%	56.10%	0.20%	3.20%	6.90%	3.10%	86.70%
Public 2-year	170,092	51.80%	48.20%	1.00%	2.30%	5.30%	4.80%	86.60%
Other **	33,765	54.30%	45.80%	0.20%	2.90%	4.60%	2.00%	90.30%

Note: The figures are based on responses to a survey conducted in 1999 of 28,576 full- and part-time faculty members and other instructional personnel at 818 colleges and universities. The survey covered employees whose regular assignment included instruction and people with faculty status whose regular assignment did not include instruction. The survey excluded graduate teaching assistants. The sample was weighted to produce national estimates of all public and private nonprofit degree-granting institutions that participate in federal Title IV programs. This table is limited to only those faculty members and other personnel who did at least some teaching. Details may not add to totals because of rounding.

* Too few cases for a reliable estimate.

** Includes medical schools.

** Includes public liberal-arts, private 2-year, religious, & other specialized colleges and excludes medical schools.

SOURCE: U.S. Department of Education, 1999 National Study of Postsecondary Faculty

Number of Full-Time Faculty Members by Sex, Rank, and Racial and Ethnic Group Fall 1999								
U.S. citizens and resident aliens								
Rank	Total	Indian	Asian	Black	Hispanic	White	t aliens	Race unknown
All	161,309	467	8,786	4,784	2,913	142,852	774	733
Men	127,684	351	7,519	3,078	2,157	113,304	648	627
Women	33,625	116	1,267	1,706	756	29,548	126	106
Associate professor								
All	128,826	398	7,752	6,462	3,161	109,037	1,121	895
Men	83,359	234	5,865	3,601	1,977	70,137	846	699
Women	45,467	164	1,887	2,861	1,184	38,900	275	196
Assistant professor								
All	134,791	613	9,718	8,431	4,237	104,674	3,241	3,877
Men	74,127	300	6,199	3,882	2,291	56,463	1,892	3,100
Women	60,664	313	3,519	4,549	1,946	48,211	1,349	777
Instructor								
All	80,089	609	3,407	5,375	3,724	64,803	819	1,352
Men	39,599	326	1,737	2,337	1,939	32,009	443	808
Women	40,490	283	1,670	3,038	1,785	32,794	376	544
Lecturer								
All	16,057	67	692	883	660	12,964	451	340
Men	7,465	34	310	386	278	6,043	250	164
Women	8,592	33	382	497	382	6,921	201	176
Other								
All	69,865	407	3,757	3,287	1,803	54,876	784	4,951
Men	38,805	204	2,345	1,376	980	29,858	462	3,580
Women	31,060	203	1,412	1,911	823	25,018	322	1,371
Total								
All	590,937	2,561	34,112	29,222	16,498	489,206	7,190	12,148
Men	371,039	1,449	23,975	14,660	9,622	307,814	4,541	8,978
Women	219,898	1,112	10,137	14,562	6,876	181,392	2,649	3,170

SOURCE: U.S. Department of Education

Employees in Colleges and Universities by Racial and Ethnic Group Fall 1999								
U.S. citizens and resident aliens								
Full-time	Total	Indian	Asian	Black	Hispanic	White	t aliens	Race unknown
Executive, administrative, managerial	153,722	727	3,201	13,616	4,859	129,937	418	964
Faculty	590,937	2,561	34,112	29,222	16,498	489,206	7,190	12,148
Other	435,514	1,734	22,093	41,436	16,905	335,829	1,921	15,596
Nonprofessional								
Total	738,503	4,146	23,776	138,441	56,464	505,250	2,055	8,371
All	1,918,676	9,168	83,182	222,715	94,726	1,460,222	11,584	37,079
Part-time								
Professional								
Executive, administrative, managerial	6,166	33	131	431	165	5,170	38	198
Faculty	436,893	1,868	14,780	24,179	14,463	349,800	1,965	29,838
Instruction and research assistants	239,738	761	18,570	8,766	7,629	135,261	1,775	66,976
Other	87,891	331	3,936	6,134	2,845	67,537	1,057	6,051
Nonprofessional								
Total	193,811	1,128	8,099	26,407	14,844	130,855	1,724	10,754
All	964,499	4,121	45,516	65,917	39,946	688,623	6,559	113,817
All								
Professional								
Executive, administrative, managerial	159,888	760	3,332	14,047	5,024	135,107	456	1,162
Faculty	1,027,830	4,429	48,892	53,401	30,961	839,006	9,155	41,986
Instruction and research assistants	239,738	761	18,570	8,766	7,629	135,261	1,775	66,976
Other	523,405	2,065	26,029	47,570	19,750	403,366	2,978	21,647
Nonprofessional								
Total	932,314	5,274	31,875	164,848	71,308	636,105	3,779	19,125
All	2,883,175	13,289	128,698	288,832	134,672	2,148,845	18,143	150,896

SOURCE: U.S. Department of Education