



2015-16 End-of-Year Report Academic Department Success Plan

Department: Psychology

Department Chair: Virgil Sheets

Person Primarily Responsible for Preparing this Report:
Virgil Sheets

Please answer the following questions in two or three pages and submit to your Dean by October 3. Your Dean will review and advance to Academic Affairs by October 10¹ and will offer you feedback by Oct. 17. This report will help inform your 2016-2019 Student Success Plan update that will be due to your Dean by Nov. 4.

- 1. Specific accomplishments/achievements this past year (*briefly explain using bullet points, noting any changed/adapted*):**
 - Revised undergraduate major requirements (effective Fall 2016)**
 - a. Removed PSY 201 requirement (served as a barrier to early progress in major)**
 - b. Increased credits for PSY 375 (statistics) & PSY 376 (advanced research & writing) to improve students' successful completion (and enhance career readiness)**
 - c. Add PSY 321 (diversity & ethics) to improve career readiness**
 - Increase size/sections of high demand classes to facilitate student access (effective Fall 2016)**
 - a. additional sections of PSY 266, PSY 368, and PSY 375 added to Fall 2016 schedule**
similarly added two online sections to the spring 2017 schedule
 - Rebalanced departmental advising loads (effective Spring 2016)**
 - a. This should facilitate advisor's availability**
 - Developed "next step" seminars (effective Fall 2015)**
 - a. These were designed to promote student's planning/preparation for post-graduation**
- 2. Objective/Actions Not Achieved (*briefly explain using bullet points*):**
 - Evaluate cost/effectiveness of "add-ons" in PSY 101 (only preliminary data collected)**
 - Review content expectations of PSY 101 (postponed due to change in instructors)**
 - Develop a method to assess/evaluate advising (preliminary instrument developed)**
- 3. Looking ahead, briefly describe changes, additions, or subtractions that need to be made to your goals and/or action steps, including with respect to their linkage to student learning outcomes.**
 - Evaluate success of changes in major & advising**
- 4. Do you see opportunity for this project to work more closely with another department, college, or unit such that greater impact might be possible (*briefly explain*)?**
 - No.**
- 5. Is there anything else about your initiative you feel important to detail?**
 - No.**

¹ Note that the Dean will request a refinement to the report if it is not suitably addressing the questions.