

Mike Licari
Provost and Vice President for Academic Affairs
Indiana State University

Dr. Licari,

The Scott College of Business is pleased to submit our departmental *Student Enrollment and Success* plans for AY 2015-16. In the Scott College we strive to provide “lagniappe,” or something extra, when dealing with our students. These success plans put in writing what I think is quickly becoming a way of thinking and a way of doing.

We know that student enrollment and success helps Indiana State University respond to important goals initiated by the Indiana Commission for Higher Education. Indiana needs more skilled Hoosiers with college degrees and Indiana State needs to deliver those degrees in an efficient manner. Currently, only about 23% of Indiana State University students graduate within four years, and only 44% graduate within six years. Clearly we can be more efficient, and doing so will be more responsive to the state of Indiana, and its tax payers.

More importantly, we know that developing impactful plans is the right thing to do! We have an obligation to meet students where they are and provide them the guidance and help that they need to attain academic success and be competitive in the job market. In addition, many of our students face financial challenges and can hardly afford to retake classes or bounce from major to major. Given this reality, a failure on our part to respond systematically is unconscionable.

Each department in the Scott College of Business developed its plan after careful consideration of what they saw as impediments to enrollment, student retention, and post-graduation success. This is our second iteration of student success planning in the college, and our plans are more focused than before. Specifically, we are reassessing curricular roadblocks, taking a hard look at the quality of our advising, and considering ways of offering supplemental instruction in ways that can be impactful and lead to greater student success. We are also considering how the social and cultural components of our college contribute to student socialization and feelings of belongingness. Finally, we continue to broaden and extend the work of our Meis Student Development Center to impact greater numbers of students in our college. Meis Center metrics have been institutionalized and appear in ISU “Blue Reports” under co-curricular activity. You will find that each department has a Meis Center component as we find ways to streamline our student success activities for greater efficiency and impact.

Overall, departmental plans dovetail well into our college strategic plan of “Community Experiencing Success” where both faculty and staff have made a commitment to our many “communities” to rise above the ordinary and go beyond the expected to achieve success together. For the Scott College, students are a key component of *community*. We are anxious to rise to the challenge of student success.

Lagniappe!

A handwritten signature in blue ink, appearing to read "Brien N. Smith".

Brien N. Smith, PhD
Dean, Scott College of Business